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A Note on the Status of Women in Economics

William Spellman and Gary Holland

In 1972 the American Economic Association established the Committee on the Status of Women in the Economics Profession to gather data on the number of women economists and to develop programs for affirmative action. Reports have been published in each *Papers and Proceedings* issue of the *American Economic Review* since 1973. Through the use of surveys of academic institutions, the committee has accumulated data which, indeed, have initiated an affirmative action newsletter and aroused the consciousness of the profession.

In the spring of 1973 the authors commenced an evaluation of the status of women in the economics profession, using the biographical data of the 1969 Handbook of the American Economic Association—regardless of its obvious shortcomings—to obtain some significant insights about the training, distribution and status of women. The 1975 report of the committee also used the Handbook, but previous data were gathered by survey questionnaires only.

The *Handbook* shows that women economists occupy only 5.1 percent of the academic positions and provide 9.2 percent of the federal government economists. The survey data from 1972 indicated that 6 percent of economics faculty positions were held by women, and the

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report on employment of economists by the federal government indicated that 14 percent of the positions were held by women. The difference in these results can be explained by assuming that a smaller percentage of women belong to the A.E.A. or complete the biographical questionnaire. The data from the *Handbook* also showed that 59 percent of the academic women held ranks below that of associate professor, but that less than 40 percent of the men were concentrated in these lower ranks. Less than 8 percent of the listed graduate students were women, but the 1972 survey showed that 12 percent of graduate students in economics were women. Again, this indicates that fewer women join the A.E.A. Since the "old chum" method and the A.E.A. "slave market" at the annual meetings are the main employment search vehicles, the need for the affirmative action program by the A.E.A. is obvious for entry employment and job mobility of women economists.

The age distribution by decade of birth of the A.E.A. membership does show women increasing from 5 percent of those born before 1940 to 7.1 percent for the 1940-1949 group. An absolute increase is noted for Ph.D.'s earned during the 1960's by women—more women earned their degrees in this decade than did in the five previous decades together. The relative increase of women as a percentage of Ph.D.'s earned increased from 3.8 percent in the 1950's to 4.3 percent in the 1960's; this slight relative increase is explained by the "Ph.D. explosion" of the latter decade which accounts for one-half of the Ph.D.'s listed by members. The 1975 survey by the committee shows an increase by women to 8 percent of doctoral students.

The *Handbook* also allows an opportunity to compare the fields of specialization or major research interests of women economists with the men economists. Of the 12 fields listed, four fields have a significantly different composition. Women are underrepresented in the business administration and the agricultural economics classifications; these two fields represent 17.4 percent of the listed economists, but only 5.2 percent of the women. Conversely, the fields of labor economics and welfare programs represent the areas of specialization of 17.4 percent of the women and only 8.1 percent of the total sample. Women constitute over one-fourth of all economists specializing in welfare and consumer economics.

The data from the *Handbook* provide a good base to evaluate the status of females as well as to evaluate other aspects of the training, distribution and structure of the profession. It should not be overlooked as a data source.

Effective Instruction in Principles of Economics

Ron Hosen

Students frequently are unenthusiastic about introductory college economics courses and retain over time little of what they learn. This suggests the desirability of an instructional strategy directed toward necessary motivation and retention.

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